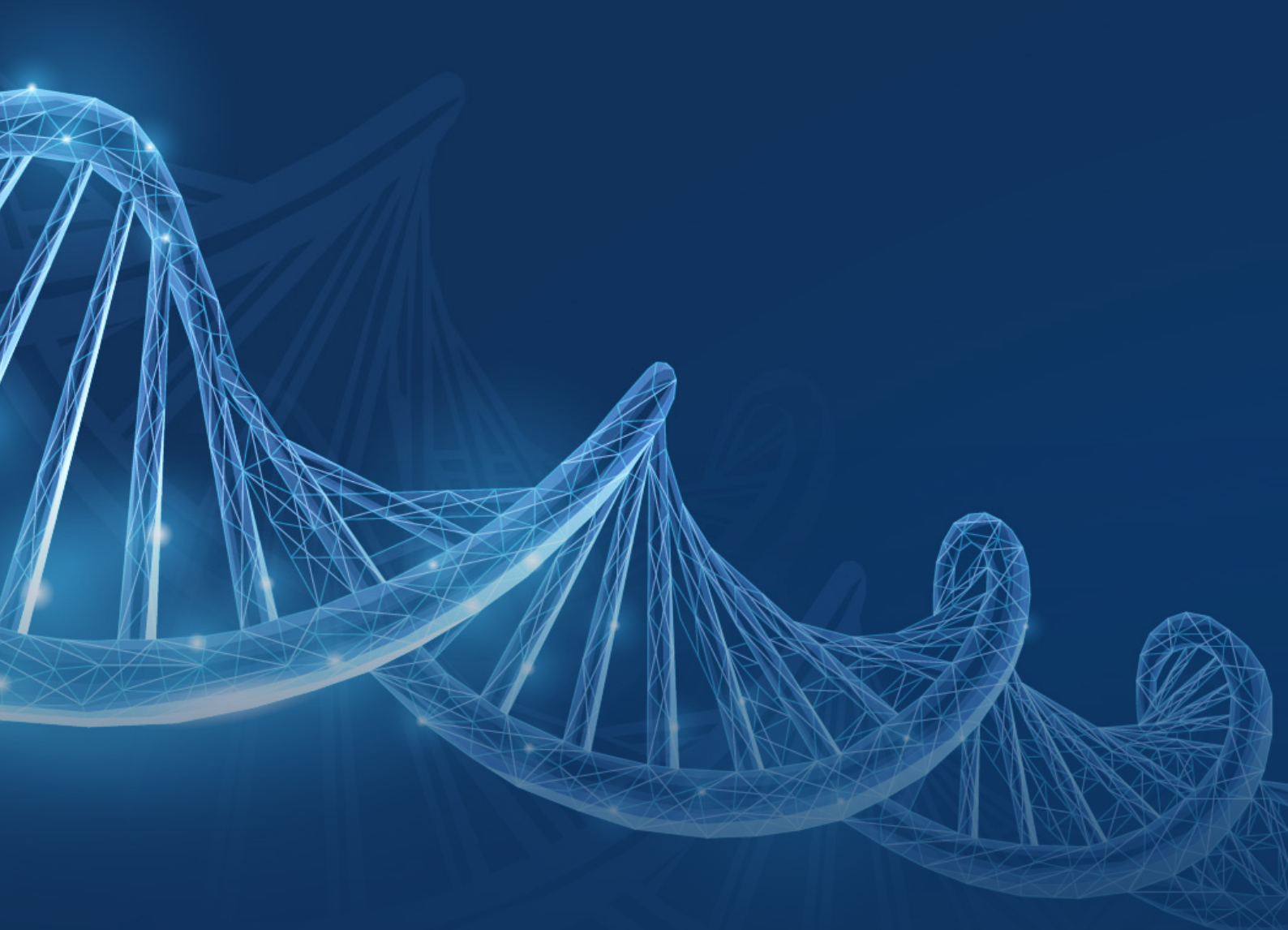


HRS RECRUITMENT OUR CAPABILITIES

Your multi-award winning science and
technology recruitment consultancy.



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Who are HRS?

About Us

HRS is a specialist and highly compliant Life Sciences recruitment consultancy.

Founded and run by Ricky Martin, in partnership with Lord Alan Sugar, HRS has a wealth of recruitment expertise as well as compliance and commercial awareness. We offer a range of permanent, temporary and contract staff on both a contingent and retained basis.

We are built on a simple vision which is to provide recruitment solutions “which change lives”.

With this in mind, we only work with companies who support the sciences to make a difference to patients through great medicines, technologies, or services.

We are not a generic supplier hiring every role for any industries, and as such feel, we would be a value adding specialist supplier for your talent supply chain.



Our Journey

2012

HRS is founded by BBC Apprentice 2012 Winner Ricky Martin.

2018

Won our first major industry award (IRP – Best Company to Work For) and confirmed the placement of our 1,000th candidate.



2013

Confirmed the placement of our 100th candidate.

2019

- New Headquarters opened in Loughton.
- Won all three of the major industry awards (IRP, Recruiter and Global Recruiter – Best Company to Work For).



2014

Launched HRS contract.



2022

Awarded REC – 'Best Company to Work For'.



2017

HRS Manchester, HRS Scotland and HRS Retained Search were born.



2023

HRS in the US was launched.



We support a broad range of **specialist sectors** with a network which extends across the globe.



Cell & Gene
Therapy



Medical Devices



Technology &
Digital



CRO/CMO



Pharmaceutical &
Biotechnology



Life Sciences

Our Values



Passion

We are passionate about recruitment and the Life Science Industry



Innovation

We provide innovative solutions to clients and candidates



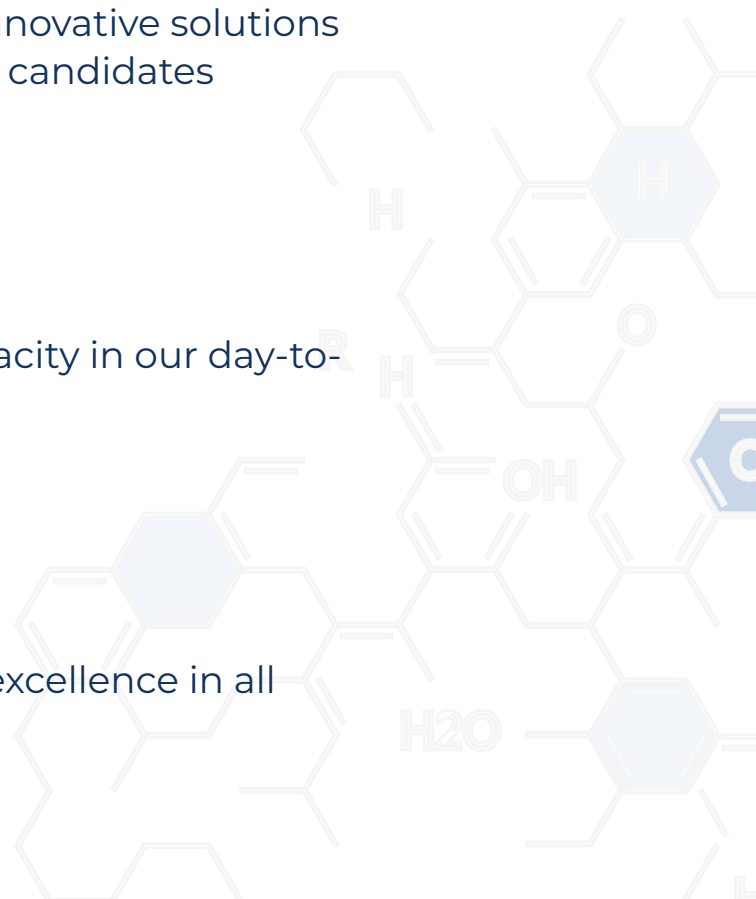
Tenacity

We show tenacity in our day-to-day roles



Excellence

We strive for excellence in all we do



What Makes Us Different?

2/3 of the HRS workforce is made up of STEM professionals who now exclusively focus on supporting global careers across STEM.



We care about this sector and will always do our best to support it.

HRS is led by Ricky Martin who is a Biochemist, Member of the Royal Society of Chemistry who has over two decades of experience providing talent solutions to the Life Science. Ricky is the ex-Chair of the REC's (Recruitment & Employment Confederation) Life Sciences committee.



We will ensure best practice is always delivered and your future talent will have an experience built on ethics and excellence.

We are part owned by Lord Alan Sugar who is worth over £1Bn. As such we are financially backed to support any volumes of work ensuring we can move quickly and at scale.



We will last the duration of your needs today, as well as tomorrow and beyond. No matter how large.

Our Life Sciences talent database has over 150,000 STEM professionals from across the globe. This is built off the back of years of in person and online networking, which is supported by the latest in automation to ensure accuracy, relevance and confidentiality.



We will ensure you can access the right people quickly in a compliant fashion.

Our Specialisms

Scientific

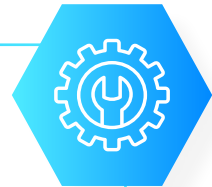
- Biochemistry
- Chemistry
- Molecular/Cellular Biology
- Pharmacology/Immunology



"We can support any laboratory-based position"

Technical Operations

- Engineering/Automation 4.0
- Production/Manufacturing
- Supply Chain/Procurement
- Quality Assurance/Regulatory Affairs



"We can support anything within your technical operation"

IT Pharma

- Informatics
- IT & Infrastructure



"We can support your IT and Data"

In Simple Terms

"We can help you with anything from discovering, developing and manufacturing of a drug. To the compliance, licencing and data behind it. As well as the sales, marketing and brand to launch."

Our Office Locations

HRS Headquarters

3rd Floor, Crown House,
151 High Rd, Loughton,
Essex, IG10 4LF

HRS Registered Office

Amshold House,
Goldings Hill, Loughton,
Essex, IG10 2RW

HRS Dublin

3rd Floor, Ulysses
House, Foley Street,
Dublin 1

HRS Manchester

Bounds Building, 68
Sackville Street,
Manchester, M1 3NJ

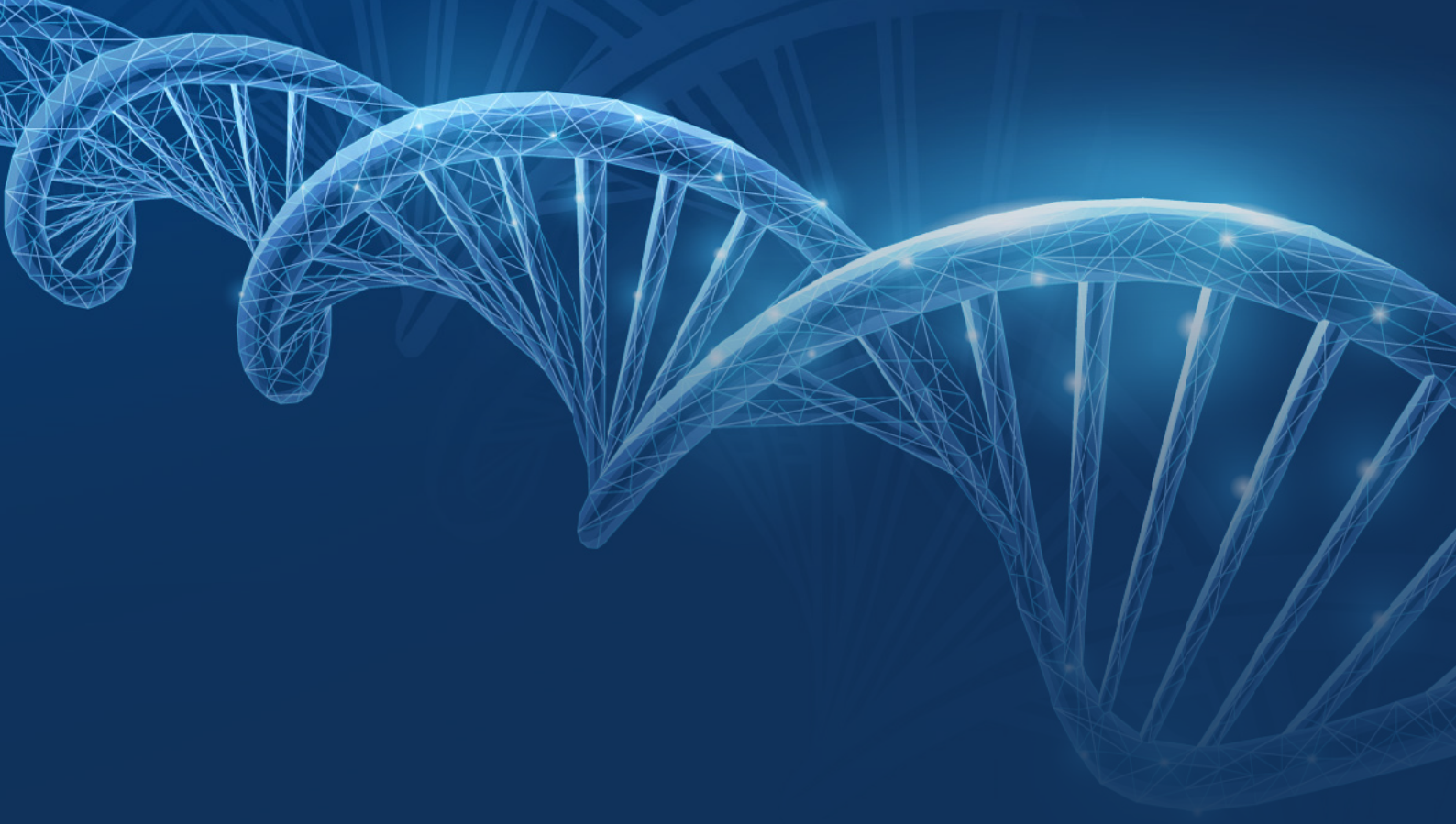
HRS Scotland

92-98 Fountainbridge,
1 Lochrin Square,
Edinburgh,
EH3 9QA



We support global companies from our core locations
with a particular focus on UK, EU and Northern America.





Get in touch:



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